

PERS1 - Employment Objectives: Equal Employment Opportunity

P - Personnel

EQUAL EMPLOYMENT OPPORTUNITY

The Governing Board is committed to providing an employment environment that is free from discrimination and harassment. All individuals associated with this District—including the Governing Board, administration, employees, students, and members of the public while on campus—are expected to conduct themselves in a manner that fosters a working and educational atmosphere free from discrimination and harassment.

Discrimination against any otherwise qualified individual with a disability or any individual based on race, color, religion, sex, sexual orientation, gender identity, age, national origin, or any other legally protected status is strictly prohibited. The District will ensure that recruitment and employment efforts reflect equal opportunity in all aspects of employment.

Employees who believe they have been subjected to discrimination or harassment based on their race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or any other legally protected status are encouraged to report the behavior in accordance with the regulations established by the Superintendent or the Superintendent's designee.

Equal opportunity extends to all aspects of the employment relationship, including but not limited to hiring, transfers, promotions, training, terminations, working conditions, compensation, benefits, and other terms and conditions of employment.

(Legal)

- A.R.S. 13-904
- A.R.S. 41-1461
- A.R.S. 41-1463
- A.R.S. 41-1465