

# **PERS13 - Personnel Positions**

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## **P - Personnel**

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### **PROFESSIONAL / SUPPORT STAFF POSITIONS**

The Governing Board desires to employ the highest qualified personnel for all positions. The Superintendent or designee is directed to establish procedures for recruiting, recommending, and retaining the best possible staff.

The establishment of any new position will require Governing Board approval. The District will attempt to activate a sufficient number of positions to accomplish the District's goals and objectives.

Before recommending the establishment of any new position, the Superintendent will present a job description for the position that specifies:

- The qualifications required for the position
- The performance responsibilities
- The salary range
- The method by which the performance of such responsibilities will be evaluated

The Superintendent may retain or reassign individuals on a temporary or interim basis. The Superintendent will establish procedures for the retention or reassignment of individuals.

The Superintendent will maintain a comprehensive and up-to-date set of job descriptions for all positions in the school system.

### **Legal References**

- A.R.S. 15-501
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